

ADDITIONAL PROTOCOL TO THE AGREEMENT ON THE REGULATION OF THE EMPLOYMENT OF NEPALESE MANPOWER SIGNED ON 21 MARCH 2005 BETWEEN THE GOVERNMENTS OF THE STATE OF QATAR AND NEPAL

The Governments of the State of Qatar and Nepal (the Parties),
Believing in the consolidation of mutual cooperation in the best interests of their citizens,
Desiring to update the provisions of the Agreement on the Regulation of the employment of Nepalese Manpower signed on 21/3/2005 between the Governments of Nepal and the State of Qatar (the Agreement),
Have agreed as follows:

Article (1)
Ministry of Labour and Social Affairs of the State of Qatar and The Ministry of Labour and Transport Management of the Government of Nepal shall represent State of Qatar and Nepal in all matters relating to the implementation of the Agreement on the Regulation of the Employment of Nepalese Manpower signed on 21/3/2005 between their respective Governments.

Article (2)
The Parties shall review from time to time, through the Joint Committee referred to in Article (14) of the Agreement, the possible employment opportunities in the State of Qatar, including the general information regarding development plans in the State of Qatar, projected employment opportunities thereunder for particular labour categories or skills, the expected duration of these employment opportunities and the availability of the desire of Nepalese citizens to make use of them.

Article (3)
The Joint Committee referred to in Article (14) of the Agreement shall meet once a year, alternately in Nepal and the State of Qatar.

Article (4)
The Government of the State of Qatar may take procedures to repatriate any number of Nepalese workers on the expiry of their contracts of employment. it may also take the same procedures before the expiry of the duration of the contracts when the needs for the employment comes to an end and the information to that effect conveyed to the Embassy of Nepal in the State of Qatar, provided that in this latter case the wages of the workers and other rights accruing to them under the contracts of employment concluded with them or under the Law of Labour of the State of Qatar be paid to them.

Article (5)
The Government of State of Qatar may take procedures to repatriate any number of Nepalese workers if their presence in the State of Qatar becomes contrary to public interest or the national security of the State. This shall be without prejudice to the rights accruing to the workers under the contracts of employment or the Law of Labour of the State of Qatar.

Article (6)
This Additional protocol, which shall be considered as an integral part of the Agreement, shall remain in force for the duration of the Agreement. It shall enter into force from the date of its signature by the authorized representatives of the two parties.

Done in two original copies in Arabic and English, both of which are equally authentic, and signed by the authorized representatives of the two contracting parties who, after exchanging their full powers, signed it in Doha on 11 Muharram 1429 A.H; corresponding to 20 January 2008.

For
The Government of the State of Qatar

Dr. Sultan bin Hassan Al-Dhabit
Al-Dosari
Minister of Labour and Social Affairs

For
The Government of Nepal

Ramesh Lekhak
Minister of Labour and Transport
Management